Women have been entering the workforce in increasing numbers since the 20th century (Betz, 2005). The statistics of the U.S. Bureau of Labor (2010) show that 58.6% of women ages 16 and older are actively working in the U.S. labor force. Despite the promising numbers that are reflecting women’s participation in the work force, women are still facing major obstacles. Some barriers to be discussed are higher rates of unemployment; gender-based occupational stereotypes; income inequality; occupational gender segregation; low self-efficacy; multiple role concern; and sexual harassment. We will look at the toll these limitations take on the female population. Increased stress, decreased quality of life, and self-esteem issues are burdens women carry in their daily lives. While there are no real answers to solving some of these issues, steps can be taken to provide care and support for women. What can we do about this? Some strategies will be discussed to support women’s career development.

**Women and Career: Where is the Glass Ceiling?**

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Ph.D., LPC, SCL  
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WEDNESDAY, MARCH 28TH  
12:30 PM - 1:30PM  
2339 FACULTY/ADMINISTRATION BUILDING  
FREE AND OPEN TO THE PUBLIC

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Selin Sertgoz is a PhD candidate in the department of Counselor Education. Her dissertation focuses on developing and delivering a grief and loss training program to counseling students in order to facilitate their level of comfort and competence in this area. She is also utilizing two different teaching settings (in-class vs. online) to explore the effects of current trends of online teaching in counselor education.